

## Tereos Starch & Sweeteners Europe

## **Health and Safety Policy**

At Tereos Starch & Sweeteners Europe we provide excellent and high quality, cereal derived products and services for the food industry, pharmaceutical and chemical sector, industrial applications and animal feed industry.

Safety is our priority.

Tereos Starch & Sweeteners Europe is committed to ensuring personal Health & Safety, and incident free operation as primary objectives.

As such, we will not produce, store, transport or dispose of products unless we can do so safely.

Safety is everyone's responsibility, whatever function or position.

Each department, each site is responsible for developing and implementing effective programs and plans to ensure compliance with the Tereos Starch & Sweeteners Europe Safety Principles.

- 1. People's involvement and attitude are the most critical elements in the success of the safety program.
- 2. Safe behaviour is a condition of employment.
- Everyone has authority on safety: we are all accountable for preventing injuries to people and/or avoiding damage to assets.
- 4. Each department and site will operate with an appropriate safety and risk management organization.
- Attainable safety policies, work instructions and standards will be available, known, understood and where needed enforced.
- 6. All levels of the organization will conduct effective safety audits.
- 7. To maintain performance improvement, we will train continuously.
- We will investigate thoroughly all accidents and incidents (near misses) to identify and eliminate the basic causes.
- We will communicate safety performance, improved practices / standards and other corrective / preventive
  actions related to accidents, incidents and audits.
   In order to learn from each other, this communication will take place between all sites.

10. We will recognize and reward safety achievements.

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GPO-GE-003 (EN) Rev02

Issue date: 27/04/2016

Supersedes: 01/10/2015

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